REFED, INC. FINANCIAL STATEMENTS YEARS ENDED DECEMBER 31, 2023 AND 2022

REFED, INC. FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors ReFED, Inc.

Opinion

We have audited the accompanying financial statements of ReFED, Inc., which comprise the statements of financial position as of December 31, 2023 and 2022, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ReFED, Inc. as of December 31, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of ReFED, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about ReFED, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of ReFED, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about ReFED, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Citim Coopermané Campany, MP

Philadelphia, Pennsylvania October 7, 2024

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REFED, INC. STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2023 AND 2022

		<u>2023</u>		<u>2022</u>								
ASSETS	ASSETS											
Cash and cash equivalents Contributions receivable Sponsorships receivable Accounts receivable Recoverable grants, net Prepaid expenses Security deposits TOTAL ASSETS	\$ 	8,637,854 1,190,000 - 29,303 100,000 33,016 22,290 10,012,463	\$ 	1,712,425 2,015,000 32,500 54,088 - 51,828 22,590 3,888,431								
LIABILITIES AND NET ASSETS												
Liabilities: Accounts payable Accrued expenses and other liabilities Deferred revenue Total liabilities	\$	48,527 231,361 <u>20,961</u> <u>300,849</u>	\$	77,398 150,119 <u>76,010</u> 303,527								
Commitments and contingencies (Notes 4 and 8)												
Net assets: Without donor restrictions: Undesignated Board designated	_	6,499,300 851,769 7,351,069	_	954,841 <u>835,590</u> 1,790,431								
With donor restrictions	_	2,360,545		1,794,473								
Total net assets	_	9,711,614		3,584,904								
TOTAL LIABILITIES AND NET ASSETS	\$_	10,012,463	\$	3,888,431								

REFED, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2023

	Without Donor Restrictions			ith Donor estrictions		Total
Revenue, support and gains:						
Contributions	\$	7,424,809	\$	4,161,213	\$	11,586,022
Program service fees		121,686		-		121,686
Conferences		661,133		-		661,133
In-kind contributions		100,000		-		100,000
Net assets released from restrictions		3,595,141		(3,595,141)	_	
Total revenue, support and gains		11,902,769		566,072	_	12,468,841
Expenses:						
Program services expenses:						
Capital and innovation		2,276,933		-		2,276,933
Data and insights		1,364,745		-		1,364,745
Business initiatives		1,085,070		-		1,085,070
Policy		295,922		-	-	295,922
Total program services expenses		5,022,670			_	5,022,670
Supporting services expenses:						
Management and general		856,004		-		856,004
Fundraising		489,399		-	_	489,399
Total supporting services expenses		1,345,403	_	-	_	1,345,403
Total expenses		<u>6,368,073</u>	_	-	_	<u>6,368,073</u>
Change in net assets from operating activities		5,534,696		566,072		6,100,768
Non-operating income: Interest income		25,942			_	25,942
Change in net assets		5,560,638		566,072		6,126,710
Net assets - beginning		1,790,431		1,794,473	_	3,584,904
NET ASSETS - ENDING	\$	7,351,069	\$	2,360,545	\$	9,711,614

REFED, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2022

	Without Donor Restrictions			Vith Donor estrictions		Total
Revenue, support and gains:						
Contributions	\$	2,421,723	\$	2,420,000	\$	4,841,723
Program service fees		58,587		-		58,587
Conferences		583,072		-		583,072
In-kind contributions		100,000		-		100,000
Net assets released from restrictions		1,744,842		(1,744,842)	_	
Total revenue, support and gains		4,908,224	_	675,158	_	5,583,382
Expenses:						
Program services expenses:						
Capital and innovation		1,162,450		-		1,162,450
Data and insights		1,300,533		-		1,300,533
Business initiatives		1,002,455		-		1,002,455
Diversity, equity, inclusion		259,832		-		259,832
Policy		51,677	_	-	-	51,677
Total program services expenses		3,776,947			_	3,776,947
Supporting services expenses:						
Management and general		699,202		-		699,202
Fundraising		464,153		-	-	464,153
Total supporting services expenses		1,163,355	_	_	_	1,163,355
Total expenses		4,940,302		_	_	4,940,302
Change in net assets from operating activities		(32,078)		675,158		643,080
Non-operating income:		224				224
Interest income		334				334
Change in net assets		(31,744)		675,158		643,414
Net assets - beginning		1,822,175		1,119,315	_	2,941,490
NET ASSETS - ENDING	\$	1,790,431	\$	1,794,473	\$_	3,584,904

REFED, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2023

	Program Services										Support Services					
	Capital and Innovation					Business Initiatives		Policy		Total Program Services		nagement I General	Fundraising]	Total Expenses
Salaries and wages	\$	908,340	\$	529,865	\$	328,012	\$	100,927	\$	1,867,144	\$	353,243	\$	302,780	\$	2,523,167
Employee benefits		142,630		83,201		51,505		15,848		293,184		71,145		47,543		411,872
Payroll taxes		74,871		43,675		27,037		8,319		153,902		29,117		24,957		207,976
Professional fees		284,880		450,177		153,606		129,163		1,017,826		140,139		64,367		1,222,332
Accounting fees		-		-		-		-		-		89,203		-		89,203
Legal fees		38,292		706		5,063		12,014		56,075		13,192		3,530		72,797
Office expenses		29,791		66,482		30,588		16,893		143,754		63,701		29,981		237,436
Rent		9,017		5,478		10,711		-		25,206		6,320		759		32,285
Database and technology		250		171,684		250		250		172,434		-		-		172,434
Travel		20,276		13,477		79,754		12,508		126,015		72,274		15,482		213,771
Educational conferences		1,836		-		398,544		-		400,380		11,861		-		412,241
Insurance		-		-		-		-		-		5,809		-		5,809
Grants to organizations		766,750		-		-		-	_	766,750		-		-	_	766,750
TOTAL FUNCTIONAL EXPENSES	\$	2,276,933	\$	<u>1,364,745</u>	\$	<u>1,085,070</u>	\$	295,922	\$	5,022,670	\$ <u></u>	856,004	\$ <u></u>	489,399	\$_	6,368,073

REFED, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2022

Program Services								Support Services										
Diversity,																		
	Cap	oital and	Data a	nd		Business		Equity,			To	otal Program	Mai	nagement				Total
	Inn	novation	Insigh	ts		Initiatives	_	Inclusion	<u> </u>	Policy		Services	and	l General	Fu	ndraising	_]	Expenses
Salaries and wages	\$	460,673	\$ 482	,610	\$	460,673	\$	153,558	\$	-	\$	1,557,514	\$	307,116	\$	329,053	\$	2,193,683
Employee benefits		73,459	77	,267		73,458		24,986		-		249,170		67,010		52,470		368,650
Payroll taxes		37,904	39	,709		37,903		12,634		-		128,150		25,269		27,074		180,493
Professional fees		259,380	453	,843		154,028		43,157		33,656		944,064		98,832		26,289		1,069,185
Accounting fees		-	-			-		-		-		-		79,800		-		79,800
Legal fees		24,500	4	,913		-		-		-		29,413		11,926		-		41,339
Office expenses		20,920	57	,711		36,896		11,793		11,793		139,113		38,300		24,232		201,645
Rent		12,786	6	,393		13,406		10,503		-		43,088		750		1,827		45,665
Database and technology		200	150	,810		200		200		200		151,610		-		-		151,610
Travel		7,628	27	,277		74,003		3,001		6,028		117,937		56,008		3,208		177,153
Educational conferences		-	-			151,888		-		-		151,888		11,692		-		163,580
Insurance		-	-			-		-		-		-		2,499		-		2,499
Grants to organizations		265,000			_	-	-	-		-		265,000		-		-	_	265,000
TOTAL FUNCTIONAL EXPENSES	\$	<u>1,162,450</u>	\$ <u>1,300</u>	,533	\$	1,002,455	\$_	259,832	\$	51,677	\$	3,776,947	\$	699,202	\$	464,153	\$	4,940,302

REFED, INC. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022

	<u>2023</u>	<u>2022</u>
Cash flows from operating activities:		
Change in net assets	\$ 6,126,710	\$ 643,414
Adjustments to reconcile change in net assets to net cash provided		
by (used in) operating activities:		
Provision for doubtful accounts	287,750	100,000
Changes in operating assets and liabilities:		
Contributions receivable	825,000	(1,890,000)
Sponsorship receivable	32,500	(32,500)
Accounts receivable	24,785	65,912
Recoverable grants	(387,750)	(100,000)
Security deposits	300	(20,501)
Prepaid expenses	18,812	(23,658)
Accounts payable	(28,871)	(43,141)
Accrued expenses and other liabilities	81,242	68,549
Deferred revenue	 (55,049)	 (25,604)
Net cash provided by (used in) operating activities	 6,925,429	 (1,257,529)
Net increase (decrease) in cash and cash equivalents	6,925,429	(1,257,529)
Cash and cash equivalents - beginning	 1,712,425	 2,969,954
CASH AND CASH EQUIVALENTS - ENDING	\$ 8,637,854	\$ 1,712,425

NOTE 1. <u>PRINCIPAL ACTIVITY AND SUMMARY OF SIGNIFICANT</u> <u>ACCOUNTING POLICIES</u>

Organization

ReFED, Inc. (the "Organization") is a national nonprofit that catalyzes the food system toward evidence-based action to stop wasting food - for the climate, environment, people, and the economy. The Organization leverages data and insights to highlight supply chain inefficiencies and economic opportunities; mobilize and connect supporters to take targeted action; and catalyze capital to spur innovation and scale high-impact initiatives. The Organization's vision is a sustainable, resilient, and inclusive food system that makes the best use of the food we grow. The Organization is mainly funded through contributions and grants. The Organization is organized as a nonprofit, nonstock corporation in the state of Delaware and operates nationally, including as a registered charity in New York and California. The Organization incorporated in July 2018 and is recognized by the Internal Revenue Services ("IRS") as a 501(c)3 charitable organization.

Basis of Presentation

The financial statements of the Organization have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which require the Organization to report information regarding its financial position and activities according to the following net assets classifications:

Net Assets Without Donor Restrictions - Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions. The governing board has designated, from net assets without donor restrictions, net assets for future operating needs.

Net Assets With Donor Restrictions - Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Cash and Cash Equivalents

The Organization considers all cash and highly liquid financial instruments with original maturities of three months or less, which are neither held for nor restricted by donors for long-term purposes, to be cash and cash equivalents.

NOTE 1. <u>PRINCIPAL ACTIVITY AND SUMMARY OF SIGNIFICANT</u> <u>ACCOUNTING POLICIES (CONTINUED)</u>

Receivables and Credit Policies

Contributions and sponsorships receivable consist primarily of noninterest-bearing amounts due for contributions and sponsorships. Accounts receivable consist primarily of noninterest-bearing amounts due for program services provided. The Organization determines the allowance for uncollectible receivables based on historical experience, an assessment of economic conditions, and a review of subsequent collections. At December 31, 2023, 2022 and 2021, program service receivables were \$29,303, \$54,088 and \$120,000, respectively. Receivables are written off when deemed uncollectible. At December 31, 2023 and 2022, there was no allowance for uncollectible amounts.

Recoverable Grants and Allowance for Doubtful Accounts

Recoverable grants are stated at the amount the Organization expects to collect. The Organization maintains allowances for doubtful accounts, and changes in the allowance are included in capital and innovation expense in the statements of activities. The Organization assesses collectability by reviewing recoverable grants and its contract assets on a collective basis where similar risk characteristics exist. In determining the allowance for doubtful accounts, management considers historical collectability and makes judgments about the creditworthiness of the pool of customers based on credit evaluations. Current market conditions and reasonable and supportable forecasts of future economic conditions adjust the historical losses to determine the appropriate allowance for doubtful accounts. Uncollectible accounts are written off when all collection efforts have been exhausted

Under the prior accounting rules, the Organization evaluated the following factors when determining the collectability of specific customer accounts: customer creditworthiness, past transaction history with the customer, current economic industry trends, and changes in customer payment terms.

As of December 31, 2023 and 2022, recoverable grants were \$387,750 and \$100,000, respectively. At December 31, 2023 and 2022, the allowance for doubtful accounts totaled \$287,750 and \$100,000, respectively.

The allowance for doubtful accounts for the years ended December 31, 2023 and 2022 is comprised of the following:

	<u>2023</u>	<u>2022</u>
Beginning balance	\$ 100,000	\$ -
Provisions	 187,750	 100,000
Allowance for doubtful accounts	\$ 287,750	\$ 100,000

NOTE 1. <u>PRINCIPAL ACTIVITY AND SUMMARY OF SIGNIFICANT</u> <u>ACCOUNTING POLICIES (CONTINUED)</u>

Revenue Recognition

Program service and conference revenue

The Organization applies the provisions of Accounting Standards Codification ("ASC") Topic 606, *Revenue from Contracts with Customers* ("ASC 606"). Revenue is measured based on the consideration specified in a contract with a customer, and excludes any amounts collected on behalf of third parties. Under ASC 606, the Organization recognizes revenue when it satisfies a performance obligation by transferring control over a product or service to a customer. The majority of the Organization's services represent a bundle of services that are not capable of being distinct and as such, are treated as a single performance obligation that is satisfied as the services are rendered. The Organization determines the transaction price based on contractually agreed upon rates, adjusted for any variable consideration, if any.

Program services are offered by the Organization throughout the course of the year. Revenues from these services are recognized over time as services are rendered. Conference and sponsorship revenue is recognized over the period the event takes place.

Contributions

Contribution revenue is reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Contributions of cash and other assets are presented as restricted support if they are received with donor stipulations that limit the use of the donated assets. Expenses are reported as decreases in net assets without donor restrictions. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Contributions, including unconditional promises to give, are recognized as revenues in the period the promise is received. Conditional promises to give, that is, those with a measurable performance or other barrier, are not recognized until they become unconditional, that is, at the time when the conditions on which they depend are substantially met.

Contract Liabilities

Contract liabilities include event and sponsorship payments received in advance of the event. Contract liabilities are presented as "Deferred revenue" on the accompanying statements of financial position. Deferred revenue amounted to \$20,961, \$76,010 and \$101,614 as of December 31, 2023, 2022 and 2021, respectively.

Donated Services and In-Kind Contributions

Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills and are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their fair value in the period received.

NOTE 1. <u>PRINCIPAL ACTIVITY AND SUMMARY OF SIGNIFICANT</u> <u>ACCOUNTING POLICIES (CONTINUED)</u>

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

The expenses that are allocated include the following:

Expense	Method of Allocation						
Salaries and employee benefits	Time and effort						
Rent	Time and effort						

Income Taxes

The Organization is organized as a Delaware nonprofit corporation and has been recognized by the IRS as exempt from federal income taxes under Internal Revenue Code ("IRC") Section 501(a) as organizations described in IRC Section 501(c)(3), qualify for the charitable contribution deduction under IRC Sections 170(b)(1)(A)(vi) and (viii), and have been determined not to be private foundations under IRC Sections 509(a)(1) and (3), respectively. The Organization is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, the Organization is subject to income tax on net income that is derived from business activities that are unrelated to their exempt purposes. The Organization has determined that it is not subject to unrelated business income tax and has not filed an Exempt Organization Business Income Tax (Form 990-T) with the IRS.

Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the dates of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates, and those differences could be material.

Financial Instruments and Credit Risk

The Organization manages deposit concentration risk by placing cash and cash equivalents with financial institutions believed to be creditworthy. At times, amounts on deposit may exceed the Federal Deposit Insurance Corporation (the "FDIC") insurance limits or include uninsured investments in money market mutual funds. As of December 31, 2023 and 2022, cash amounts on hand exceeded the FDIC limit of \$250,000.

The Organization has not experienced losses in any of these accounts. Credit risk associated with contributions and accounts receivable is considered to be limited due to assessed collectibility because substantial portions of the outstanding amounts are due from organizations supportive of its mission.

NOTE 1.PRINCIPAL ACTIVITY AND SUMMARY OF SIGNIFICANT
ACCOUNTING POLICIES (CONTINUED)

Financial Instruments and Credit Risk (Continued)

As of December 31, 2023, two grantors accounted for 63% and 17% of the Organization's contributions receivable. As of December 31, 2023, one customer accounted for 100% of the Organization's accounts receivable. For the year ended December 31, 2023, one grantor accounted for 43% of the Organization's contribution revenue, and one customer accounted for 96% of the Organization's program service fee revenue.

As of December 31, 2022, three grantors accounted for 55%, 25%, and 12% of the Organization's contributions receivable. For the year ended December 31, 2022, two grantors accounted for 33% and 21% of the Organization's contribution revenue, and one customer accounted for 92% of the Organization's program service fee revenue.

Recently Adopted Accounting Pronouncements

In June 2016, FASB issued ASU No. 2016-03, *Financial Instruments-Credit Losses (Topic 326)* ("ASC 326"), along with subsequently issued related ASUs, which requires financial assets (or groups of financial assets) measured at amortized cost basis to be presented at the net amount expected to be collected, among other provisions. ASC 326 eliminates the probable initial threshold for recognition of credit losses for financial assets recorded at amortized cost, which could result in earlier recognition of credit losses. It utilizes a lifetime expected credit loss measurement model for the recognition of credit losses at the time the financial asset is originated or acquired. The Organization's financial instruments include recoverable grants. The expected credit losses are adjusted each period for changes in expected lifetime credit losses.

The Organization's financial instruments subject to ASC 326 include cash equivalents, accounts receivable and recoverable grants. The expected credit losses are adjusted each period for changes in expected lifetime credit losses.

The Organization adopted ASC 326 using the modified retrospective method at January 1, 2023, and it did not have a material impact on the financial statements.

Reclassifications

Certain amounts in the 2022 financial statements have been reclassified to conform to the current year's presentation. These reclassification adjustments had no effect on the Organization's previously reported change in net assets.

Subsequent Events

The Organization has evaluated subsequent events through October 7, 2024, the date on which the financial statements were available to be issued. The Organization is not aware of any material events that require recognition or disclosure in the accompanying financial statements.

NOTE 2. <u>LIQUIDITY AND AVAILABILITY</u>

The following represents the Organization's financial assets as of December 31, 2023 and 2022:

	<u>2023</u>	2022
Financial assets at year end:		
Cash and cash equivalents	\$ 8,637,854	\$ 1,712,425
Contributions receivable	1,190,000	2,015,000
Sponsorships receivable	-	32,500
Accounts receivable	29,303	54,088
Recoverable grants, net	 100,000	
Total financial assets at year end	 9,957,157	 3,814,013
Less: amounts not available to be used within one year		
designated by the board for operating reserves	851,769	835,590
Net assets with donor restrictions	 1,740,545	 1,194,473
Financial assets not available to be used within one		
year	 2,592,314	 2,030,063
Financial assets available to meet general expenditures		
over the next 12 months	\$ 7,364,843	\$ 1,783,950

The Organization regularly monitors liquidity required to meets its operating needs and other contractual commitments. In addition to financial assets available to meet general expenditures over the next 12 months, the Organization strives to operate with a balanced budget and anticipates collecting sufficient revenue to cover general expenditures not covered by donor-restricted resources.

NOTE 3. <u>CONTRIBUTIONS RECEIVABLE</u>

Contributions receivable are estimated to be collected as follows at December 31, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
Within one year In one to five years	\$ 1,090,000 100,000	\$ 1,515,000 500,000
	\$ 1,190,000	\$ 2,015,000

NOTE 4. <u>LEASES</u>

The Organization leases office and storage space under various operating leases. All lease agreements are cancelable within 30 days notification.

The Organization leases office space on a month-to-month basis for \$600 per month. Rent expense paid under this arrangement totaled \$7,200 for the year ended December 31, 2023.

Total rent expense was \$32,285 and \$45,665 for the years ended December 31, 2023 and 2022, respectively.

NOTE 5. <u>NET ASSETS WITH DONOR RESTRICTIONS</u>

Net assets with donor restrictions are restricted for the following purposes or periods at December 31, 2023 and 2022:

	<u>2023</u>	<u>2022</u>
Subject to expenditure for specified purpose:		
Data and insights	\$ 406,180	\$ -
Catalytic grant fund	1,148,766	647,500
Business initiatives	-	-
Policy	-	46,973
Capital and innovation	 85,599	 _
	1,640,545	694,473
Subject to the passage of time	 720,000	 1,100,000
	\$ 2,360,545	\$ 1,794,473

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by the donors as follows for the years ended December 31, 2023 and 2022:

	<u>2023</u>		<u>2022</u>
Expiration of time restrictions	\$ 600,000	\$ <u> </u>	100,000
Satisfaction of purpose restrictions:			
Data and insights	1,004,320		1,044,315
Catalytic grant fund	1,048,734		407,500
Business initiatives	280,000		-
Policy	196,974		3,027
Capital and innovation	 465,113		190,000
	 2,995,141		1,644,842
Total	\$ 3,595,141	\$	1,744,842

NOTE 6. <u>DONATED PROFESSIONAL SERVICES</u>

The Organization received donated consulting services valued at \$100,000 for each of the years ended December 31, 2023 and 2022, related to the Data and Insights program, which is reported as a component of "Database and technology" in the accompanying statements of functional expenses. Donated services are valued at the standard hourly rates charged for those services.

NOTE 7. <u>EMPLOYEE BENEFITS</u>

The Organization participates in a multiple employer 401(k) plan. The plan provides that employees who have attained the age of 21 and completed three months of service may voluntarily contribute up to the maximum contribution allowed by the IRS. The Organization will also provide a matching contribution up to 4% of eligible compensation. For the years ended December 31, 2023 and 2022, the Organization made matching contributions of \$86,134 and \$64,912, respectively.

NOTE 7. <u>EMPLOYEE BENEFITS (CONTINUED)</u>

The Organization also participates in a Registered Retirement Savings Plan for one employee located in Canada. For the years ended December 31, 2023 and 2022, the Organization made contributions of \$3,890 and \$1,937, respectively.

NOTE 8. <u>CONTINGENCIES</u>

The Organization may be subject to legal action or claims in the ordinary course of its business. Management is not aware of any current legal matters pending which would have a material adverse impact on the financial statements of the Organization.